



MORROW COUNTY HEALTH DISTRICT

Excellence in Healthcare



Invites applications for the position of:

Chief Executive Officer

Opening Date: July 1, 2020

Closing Date: August 15, 2020

POSITION ANNOUNCEMENT Chief Executive Officer

The Morrow County Health District is currently recruiting qualified applicants to fill the Chief Executive Officer position due to the retirement of the current CEO.

This is the chief administrative position of a county-wide healthcare district located in rural northeast Oregon. The District consists of a 21-bed Critical Access Hospital, Home Health & Hospice Department, Ambulance Service, two Certified Rural Health Clinics and one School-based Health Clinic that are also Tier IV Primary Care Medical Homes. The District also provides administrative services for a local 16-unit Assisted Living Facility.

Location: Headquarters are in Heppner, Oregon, a wonderful small, family town in northeast Oregon - 20 minutes from the Blue Mountains, one hour from the Columbia River, 45 miles from Hermiston, 80 miles from the Tri-Cities, WA and 190 miles from Portland. Heppner has a wonderful community spirit, great schools, and many outdoor recreational opportunities, including a 9-hole golf course, fishing, bird and big game hunting, hiking, camping and snow sports.

The successful applicant must live within the District. District-owned home near hospital is available.



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Qualifications for the successful applicant include: Administrative experience in a rural health care setting with Bachelor Degree required, Master's preferred. Membership as a Fellow in the American College of Healthcare Executives is preferred.

Or a successful combination of education, training, and experience that clearly demonstrates the knowledge, skills, and abilities to perform the essential functions of the position.

THE IDEAL CANDIDATE

The individual appointed to this position will possess well-developed healthcare operations, business management, administrative and leadership skills. They will recognize that policy is set by the Board of Directors and will provide an open and direct flow of information to assist in the formulation of District policies.

They will also:

- Be an excellent communicator and representative of the District.
- Act as a catalyst and “front” person who can help the Board of Directors, Staff, and the communities create a vision to build for the future.
- Promote ideas and concepts and sell them in the broader community.
- Maintain responsibility for establishing and nurturing successful press relations.
- Help the Health District grow and adapt to changing conditions and continue to be a healthcare leader in the region and state.
- In relationships with staff, this person will be a good listener and mentor; and be accessible and open in dealings with people who work for the District.

Salary Range: \$ 155 – 195,000.00 commensurate with experience.

Benefits: Paid family medical, dental and vision insurance; life, accidental death, long term disability policies; paid vacation, sick leave and 11 paid holidays; employee assistance program, District paid 401a retirement contribution plus voluntary 403b and 457 plans with higher contribution limits, air and ground ambulance memberships, relocation reimbursement allowance and more.

Desirable Starting Date: January 1, 2021



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To be considered please submit a letter of introduction, resume, and completed application by email or postal service to:

Morrow County Health District
Chief Executive Officer Selection Process
Special Districts Association of Oregon
PO Box 23879
Tigard, Oregon 97281

Email: scarter@sdao.com

Application Deadline: August 15, 2020

Job description available at www.sdao.com and www.morrowcountyhealthdistrict.org