



# Group Short Term Disability Insurance

Group Short Term Disability insurance from Standard Insurance Company helps provide financial protection for insured members by promising to pay a weekly benefit in the event of a covered disability.

The cost of this insurance is paid by your employer.

## Eligibility

<b>Group Short Term Disability Insurance</b>	This benefit is available to eligible employees. Contact your human resources representative or review your benefit certificate for specific eligibility requirements.
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## Benefits

<b>Weekly Benefit</b>	\$200 per week
<b>Benefit Waiting Period</b>	Your weekly benefit becomes payable the first day you are disabled for disability caused by accidental injury and after 7 days for disability caused by physical disease, pregnancy or mental disorder.
<b>Definition of Disability</b>	<p>For the benefit waiting period and while the Short Term Disability benefits are payable, you are considered disabled if you:</p> <ul style="list-style-type: none"><li>• Are unable – as a result of physical disease, injury, pregnancy or mental disorder – to perform with reasonable continuity the material duties of your own occupation, and</li><li>• Suffer a loss of at least 20 percent of your predisability earnings when working in your own occupation</li></ul> <p>You are not considered disabled merely because your right to perform your own occupation is restricted, including a restriction or loss of license.</p> <p>You will no longer be considered disabled when your earnings from any occupation meet or exceed 80 percent of your predisability earnings.</p>
<b>Maximum Benefit Period</b>	180 days

## Other Features and Services

- Reasonable Accommodation Expense Benefit
- Temporary Recovery Provision

## Group Short Term Disability Insurance

controlling provisions will be in the group policy issued by The Standard. The group policy contains a detailed description of the limitations, reduction in benefits, exclusions and when The Standard and Special Districts Insurance Services may increase the cost of coverage, amend or cancel the policy. A group certificate of insurance that describes the terms and conditions of the group policy is available for those who become insured according to its terms. For more complete details of coverage, contact your human resources representative.

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[www.standard.com](http://www.standard.com)

SI 13275-D-OR-136382-OP4 (5/22)

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