



SDIS Offers No-Cost Online Risk Management Training to Members

As part of SDIS's ongoing commitment to safety, compliance with regulatory requirements, and containing healthcare costs, SDIS has partnered with Vector Solutions (formerly SafePersonnel) to provide a series of free online risk management trainings.

SDAO members enrolled in the SDIS Property/Casualty program can complete safety and liability trainings through the Vector Solutions (formerly SafePersonnel) online training system at no charge.

S | D | I | S Special Districts
Insurance Services

Automated Features Make Administration Easy

- This extensive library of trainings is accessible to each district through a personalized website set up by Vector Solutions.
- Set up personalized training plans in minutes for groups of staff, new hires, or individuals.
- Keep everyone on track with email notifications and reminders of assignments.
- Track course completions in real-time.
- Receive compliance reports directly in your inbox.

To get started with Vector Training, scan the QR code or visit the URL to complete the implementation request form.



<https://forms.office.com/r/kXAfridFS3>

VectorSolutions.com/k12

Updated March 2026

Course Bundle

Members receive complimentary access to the following Vector Training courses.

Athletics

- *Concussion Awareness: Athletics*

Emergency Management

- *Active Shooter*
- *Emergency and Disaster Preparedness*
- *Safety Management: Emergency Action Plans*

Employment Practices/Supervisory

- *Conducting Job Interviews*
- *Discrimination: Avoiding Discriminatory Practices*
- *Managing Difficult Behaviors*
- *Performance Evaluations*
- *Reasonable Suspicion for Drug and Alcohol Use in the Workplace*
- *Retaliation Liability*
- *Sensitivity Awareness*
- *Sexual Harassment: Policy and Prevention*
- *Termination: Practice and Procedure*

Environmental

- *Accident Investigation*
- *Asbestos Awareness*
- *Back Injury and Lifting*
- *Compressed Gas Safety*
- *Confined Spaces*
- *Electrical Safety*
- *Eye and Face Protection*
- *Facility Emergencies*
- *Fall Protection*
- *Fire and Explosion Hazards*
- *Fire Extinguisher Safety*
- *General Ergonomics*
- *General Safety Orientation*

Environmental, continued

- *Hand and Power Tool Safety Overview*
- *Hazard Communication: Right to Understand (GHS)*
- *Hearing Loss Prevention*
- *Heat Illness Prevention*
- *Indoor Air Quality Awareness*
- *Ladder Safety*
- *Lockout/Tagout: Energy Release*
- *Maintaining Forklift Safety*
- *Mercury Spills*
- *Office Ergonomics*
- *Personal Protective Equipment (PPE)*
- *Respirable Crystalline Silica Awareness*
- *Respiratory Protection*
- *Safety Data Sheets*
- *Scaffolding Safety*
- *Slips, Trips and Falls*
- *Water Damage Prevention*
- *Workplace Injury Prevention*

Health

- *AED (Automated External Defibrillators)*
- *Bloodborne Pathogen Exposure Prevention*
- *Cardiopulmonary Resuscitation (CPR)*
- *Common Illness Prevention*
- *First Aid*
- *Health Emergencies: Breathing Emergencies, Choking, and the Heimlich Maneuver*
- *Health Emergencies: Diabetes Awareness*
- *Severe Bleeding Response: Wound Packing and Tourniquet Use*
- *Stress Management*

Human Resources

- *ADA Compliance in the Workplace*
- *Customer Service Overview*
- *Discrimination Awareness in the Workplace*
- *Drug Free Workplace*
- *FACTA: Identity Theft and Consumer Protection*
- *Family Medical Leave Act (FMLA)*
- *General Ethics in the Workplace*
- *HIPAA Overview*
- *Sexual Harassment: Staff-to-Staff*
- *Title VI Overview*
- *Workplace Bullying: Awareness and Prevention - Updated*
- *Workplace Violence: Awareness and Prevention*

Diversity, Equity and Inclusion

- *Diversity, Equity and Inclusion (DEI) Practices: Staff-to-Staff*
- *Diversity, Equity and Inclusion Awareness for Employees*
- *Diversity, Equity and Inclusion Awareness for Managers*
- *Diversity, Equity and Inclusion: Skills for Employees*
- *Diversity, Equity and Inclusion: Skills for Managers*

Information Technology

- *Browser Security Basics*
- *Cybersecurity Overview*
- *Email and Messaging Safety*
- *Password Security Basics*
- *Protection Against Malware*

Cybersecurity Awareness for Business Leaders

- *Creating a Cyber Security Culture*
- *Incident Preparedness and Management Planning*
- *Laws and Global Compliance Standards*
- *Safeguarding Against Social Engineer Attacks*

Cybersecurity Awareness for Employees

- *Classifying and Safeguarding Data for Corporate and Personal Use*
- *End-User Best Practices*
- *Security Awareness Essentials*
- *Social Engineering*

Nutrition Services

- *Food Safety and Kitchen Sanitation*

Security

- *Copper Theft Awareness*
- *Travel Security*

Social and Behavioral

- *Playground Supervision*

Transportation

- *15-Passenger Van Safety*
- *City Driving*
- *Defensive Driving*
- *Distracted Driving*
- *Road Rage*
- *Winter Driving*

**Contact the Vector Solutions Implementation Team
to Get Started Today!**

Complete the Implementation Request Form

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SDAO Training Courses

In addition to the Vector Training courses, members receive complimentary access to the following SDAO courses delivered through the Vector Training system.

SDAO Training Courses

- *SDAO Child Abuse: Mandatory Reporting*
- *Artificial Intelligence (AI) Opportunities and Risks for Special Districts (2024)*
- *A View from the Top: Harassment Claims Against Electives Officials Under SB 479*
- *Basic Budgeting and Finance Concepts*
- *Basic Strategic Planning, Roadmap for Your District's Future*
- *Board/Fire Academy: Board Chair Basics: How to Run an Effective Goard (2022) Analyzing Exposure to Risk*
- *Board/Fire Academy: Executive Director/ General Manager Performance Evaluation (2022)*
- *Board of Directors and Management Staff Training*
- *Board/Fire Academy: Board of Directors and Management Staff Training - Part One (2020)*
- *Board/Fire Academy: Diversity and Inclusion (2021)*
- *Board/Fire Academy: Risk Management - Back to Basics (2022)*
- *Cultural Diversity: What is it and Why Does it Matter?*
- *Cybersecurity How to Take Basic Steps and Use Resources (2024)*
- *Diversity and Inclusion*
- *Effective Performance Management and Discipline*
- *Employee Hiring and Management*
- *Eye of the Storm - Fundamentals of Protecting Your Organization*
- *Government Ethics*
- *How to Keep You and Your Board Out of Trouble and Out of the Press(2024)*
- *Intergovernmental Agreements What, How and When*
- *Managing a District with Few or No Employees (2024)*
- *Public Meetings Law*
- *Public Meetings Records and Retention Requirements (2024)*
- *Securing Your Greatness in the Eyes of the Public (2024)*
- *Special District Restructuring and Consolidation (2024)*
- *Successful Performance Management (2024)*
- *The Risk Management Process (2024)*
- *SDAO Academy: Beginning Steps When Medical Issues Arise (2021)*
- *SDAO Academy: Cybersecurity Trends and Best Practices (2022)*
- *SDAO Academy: Data Management and Security (2021)*
- *SDAO Academy: Drug and Alcohol Testing - Yes or No? (2020)*
- *SDAO Academy: Employee Leave: Protected, Discretionary, Paid, or Unpaid (2021)*
- *SDAO Academy: Employee Privacy/ Confidentiality and Use of Social Media (2022)*
- *SDAO Academy: Fake News: How to Plan for It, How to Combat It (2022)*
- *SDAO Academy: Fall Risk Management Training (2020)*
- *SDAO Academy: General Security Awareness Training (2021)*
- *SDAO Academy: Hot Topics in Risk Management (2022)*
- *SDAO Academy: Implementing Policies for Cybersecurity and Acceptable Use (2021)*

SDAO Training Courses, Continued

- *SDAO Academy: Incident Response Preparedness (2021)*
- *SDAO Academy: It's Not Just Your Plan That Needs Updating - It's Your Process: Refocusing Strategic Planning (2022)*
- *SDAO Academy: Managing Your Employee from Hello to Good-Bye (2020)*
- *SDAO Academy: Preventative Electrical Maintenance (2021)*
- *SDAO Academy: Safety Committee Series: Accident Investigations (2022)*
- *SDAO Academy: Summer Regional Risk Management Training (2020)*
- *SDAO Academy: Summer Risk Management Regional Training (2021)*
- *SDAO Academy: Wage and Hour: A High-Level Overview (2021)*
- *SDAO Academy: Welcome to a Conversation about Human Resource Audits (2021)*
- *SDAO Academy: Working with Technology Service Providers (2021)*
- *SDAO Board Training*
- *SDAO Academy/Board/Fire Academy: Board Duties and Responsibilities (2022)*
- *SDAO Academy/Board/Fire Academy: Board of Director and Management Staff Training - Part One (2021)*
- *SDAO Academy/Board/Fire Academy: Board of Director and Management Staff Training - Part Two (2020)*
- *SDAO Academy/Board/Fire Academy: Budget and Finance 101 - An Overview for District Officials (2022)*
- *SDAO Academy/Board/Fire Academy: Disaster Preparedness and Building Resilient Systems (2022)*
- *SDAO Academy/Board/Fire Academy: Good Terminations Gone Bad (2022)*
- *SDAO Academy/Board/Fire Academy: Harassment and Discrimination in the Workplace - What's New? (2020)*
- *SDAO Academy/Board/Fire Academy: Public Meetings and Executive Sessions (2022)*
- *SDAO Academy/Board/Fire Academy: Public Records Overview and Update (2022)*
- *SDAO Academy/Board/Fire Academy: Threading the Needle: Evaluating ADA and Religious Accommodation Requests in the Age of COVID (2022)*
- *Uncovering Our Blind Spots*

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