

**Return to Work
Recent EAIP Purchases and Future Ideas**

SDAO's Return to Work (RTW) Program allows districts to get injured workers back on the job when they suffer a work injury. Our dedicated return to work consultant can manage the administrative aspect of claims related to RTW, as well as visit with members needing to take advantage of program services.

One of the other key areas we are able to assist with is obtaining benefits from the state's Employer-at-Injury Program (EAIP), specifically those having to do with equipment purchases. The ability to purchase up to \$5,000 in equipment through EAIP, all with the intention of putting an injured worker back on the job sooner, can often be the deciding factor in whether a district offers transitional duty within that worker's current restrictions. Below, please see a sampling of the equipment that we have been able to purchase for our districts using EAIP funds.



Equipment: Desktop, Laptop, Tablet, etc.
Transitional Duty: Same job functions, others

Allows for injured workers to continue performing their regular duties or transition to other tasks, based on the nature of their injury and the work restrictions they are given, as well as the opportunities available within the district.



Equipment: Electric Sit/Stand Desk
Transitional Duty: Same job functions, others

Similar to the computer hardware already listed, this allows for injured workers to continue performing their regular duties or transition to other tasks, based on the nature of their injury and the work restrictions they are given.



Equipment: Touch-Free Restroom Cleaner
Transitional Duty: Same job functions

Allows janitorial staff to perform most essential (and manual) functions of bathroom cleaning within most restrictions of a light-level job.



Equipment: 43" Widescreen Computer Monitor
Transitional Duty: Watch video footage

This purchase allowed injured worker to assist district in updating GIS mapping system by identifying pipe or lateral locations that need to be corrected in current system.



Equipment: Magnet Manhole Lid Lifter
Transitional Duty: Same job functions

Enables workers (especially for back injuries) to lift manhole covers while transferring most of the weight through the machine.



Equipment: Drone (Quadcopter)
Transitional Duty: Shoot footage for training purposes

This purchase, in conjunction with a digital camera and laptop, allowed this worker to produce still photos and video of training evolutions, equipment locations, and fire ground operation for training manual development.



Equipment: Halligan Apparatus Software
Transitional Duty: Used iPad to load software and track maintenance needs of all apparatus for the district

This purchase allowed injured worker to provide valuable Just-In-Time information to the district for apparatus maintenance and inventory needs.



Equipment: EZ Go Golf Cart (Used)
Transitional Duty: Inspect perimeter fencing, distance measuring approximately one mile

This purchase allowed injured worker to assist in providing security needs for the district, in addition to other tasks that they were performing.



Equipment: Commercial Wide-Format Scanner
Transitional Duty: Scan district's old maps for digital storage and usage.

This purchase allowed injured worker to continue working with extensive work restrictions and complete an important backburner project for the district.



Equipment: CPR Mannequins/Various Training Supplies
Transitional Duty: Provide CPR training to groups within the community

This purchase allowed injured worker to provide training on life-saving skills to community members, after receiving necessary certification.