

Position Announcement

Island County FD No. 3 Fire Chief

Island County FD No. 3 in Freeland, WA is currently recruiting qualified applicants to fill the Fire Chief's position. This position reports directly to the Board of Commissioners.

Located in the southern portion of Whidbey Island, WA, this progressive district serves a population base of 16,500 year round residents within its 66 square miles of jurisdiction. A budget of \$2.1 M allows the 5 career personnel, 86 volunteers, 2 part-time maintenance persons, and 2 administrative positions to offer a full range of fire suppression, rescue, and EMS (BLS) services from six stations. On average, there are over 1,900 annual calls for service, with the majority being medical/MVA calls. Apparatus, equipment and facilities are modern and well cared for.

Qualifications for the successful applicant include:

- An Associates degree in public administration or related field, with a Bachelors degree preferred
- Twelve (12) years of progressively responsible experience in the fire service or a related field, at least five (5) of which are in a command-level position
- Successful completion of upper-level management training programs, EFO or equivalent preferred
- Or, a combination of education, experience and training that clearly defines the applicant's ability to perform the described essential functions of the position
- Experience in an EMS delivery system
- Experience in the management and delivery of training programs
- Experience and training in ICS
- Experience and training in HazMat preferred
- Experience in interagency coordination with public safety agencies
- Experience in working with and establishing successful working relationships with volunteer firefighters
- General knowledge of fire prevention and public education programs
- Must hold, or be able to obtain, a valid Washington driver's license
- Must pass the district's medical requirements and a thorough background investigation
- Must have a demonstrated ability to develop and administer a budget and take a proactive leadership role in funding
- Must reside within the fire district boundaries within 12 months from date of hire

The applicant should have demonstrated experience, skills and characteristics which include, but not limited to:

- High level of motivation and enthusiasm in leading a progressive fire district
- High level of professionalism and work ethic and a proven decision-maker and visionary
- Ability to build and maintain effective working and interpersonal relationships with the community, other public safety and political entities, subordinates, and superiors
- Ability to create and maintain effective career and volunteer personnel relationships
- Ability to provide effective leadership that builds trust and confidence
- Ability to effectively communicate orally and in writing to a diverse audience
- Ability to analyze strengths and weaknesses of personnel and programs and implement strategies to maintain the district's high level of providing services, to include the development and implementation of policy
- Ability to effectively develop and implement short and long-range planning and goals
- Demonstrated skills with maintaining and presenting all manner of data and reports
- Ability to work effectively and establish relationships with the Board of Commissioners and other internal and external professional, service and social entities
- Knowledge of and experience with personnel laws and procedures
- Demonstrated computer skills and operational understanding of software programs beyond a basic level
- Demonstrated level of interaction and involvement within the community
- Knowledge of and experience with public works projects

Salary range: \$87,500 – \$102,500 DOQ. Excellent benefits package.

To obtain a recruitment package or additional information, contact: Emergency Services Consulting, *International* at 800-757-3724 or fax 503-570-0522. **All materials available for download at www.esci.us.**

Application Deadline: 4:00 PM PDT, August 20, 2009